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GOVERNMENT OF ORISSA
HEALTH & FAMILY WELFARE DEPARTMENT

RESOLUTION

The 4th September 2009

SUBJECT—Formation of State Task Force (Nursing) and realignment of the Nursing Cadre within the Department of Health & Family Welfare.

The Nursing Cadre has an important role to play in providing primary health care and in the fulfilment of Millennium Development Goal on reduction of maternal and child mortalities. The Department of Health & Family Welfare, Orissa is seeking Government of India support under 11th Five Year Plan in the establishment of new Nursing Institutions as well as for strengthening existing institutions. Simultaneously, there has been a series of consultative discussions on strengthening the Nursing Administration, as well as management of the Nursing Cadre within the Department. After careful consideration of all aspects, the following decisions have been taken by Government.

(A) On the State Task Force—

1. In order to facilitate, monitor and advise on the expansion proposal of Nursing Education in the State, a State Task Force is ordered to be formed with the following members :—

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|---|--------------------|
| 1. Mission Director, N.R.H.M. | .. Chairman |
| 2. Director, Medical Education and Training | .. Member |
| 3. Director, Health Services | .. Member |
| 4. Dr. Nayan Mohanty, Ex-D.M.E.T. | .. Member |
| 5. Dy. Director, Nursing | .. Member |
| 6. Asst. Director, Nursing | .. Member |
| 7. Asst. Director, Community Nursing | .. Member |
| 8. Secretary, Nursing Board | .. Member |
| 9. Bhuputra Panda, S.T.C. | .. Member-Convener |
| 10. Dr. Ramesh Durvasula, T.M.S.T. | .. Member |

The Task Force shall meet every month for the first three months, and then periodically, to oversee the proposed expansion of Nursing Education and to ensure smooth management of Nursing Cadre in the State.

(B) On Realignment of Nursing Cadre—

1. Four distinct functional wings shall be formed, each having specific composition and functions. Those wings are—

- (i) Nursing Council,
- (ii) Nursing Board,
- (iii) Nursing Cell, i. e. Nursing Management Support Unit (N.M.S.U.) and
- (iv) Nursing Establishment and Administration (N.E.A.).

2. All service nurses in medical college hospitals and teaching cadre nurses working in different teaching institutions shall be under the direct administrative control of the D.M.E.T.

3. All service nurses working in the peripheral hospitals shall be under the administrative control of the D.H.S.

4. All A.N.Ms., M.P.H.W. (F)/L.H.Vs., M.P.H.S. (F), P.H.N. and D.P.H.N.Os. shall be under the direct administrative control of the D.F.W.

(C) Nursing Wings and their functions—

1. Nursing Council—The composition and function of the Nursing Council shall be as under:

Full-time Staff :

- (a) Registrar : Principal Cadre of Nursing College; M.Sc. (N) would be preferred
- (b) One Asst. Registrar (Principal Cadre from College or School of Nursing)
- (c) One Clerk
- (d) One Steno-cum-D.E.O.
- (e) One Peon

Ex officio members :

- * One Principal, College of Nursing (B.Sc.) of the Government College
- * One Principal, School of Nursing (G.N.M.) of the Government School
- * Registrar of the affiliating University
- * One Principal, School of Nursing (A.N.M.) of the Government School
- * Dy. Director, Nursing Education

Functions :

- (a) Inspection (initially every year for three consecutive years for all new institutes and then periodic visits).
- (b) Recommendation to the Govt. on submission of the N.O.C.
- (c) Registration of passing out Nursing Cadre and database maintenance
- (d) Recognition, derecognition, punitive action

2. Nursing Board—

The Board shall deal with the examination and related issues of only the G.N.M. and A.N.M. Schools of Nursing since the examination issues of B.Sc. (Nursing) and M.Sc. (Nursing) would be dealt with by the concerned universities.

The composition and functions of the Nursing Board shall be as under :—

Permanent members:

- (a) D.M.E.T.-Chairperson
- (b) Secretary (Principal Cadre of G.N.M. School of Nursing)
- (c) One Asst. Secretary (Principal Cadre of A.N.M. School of Nursing)
- (d) One Clerk
- (e) Two Steno-cum-D.E.Os.
- (f) One Accountant-cum-Cashier
- (g) One Peon

Ex officio Members :

- * Two Principals of A.N.M. Schools (One Government and one Pvt.)
- * Two Principals of G.N.M. Schools (One Government and one Pvt.)
- * Asst. Director (N), Education (G.N.M. Admission Selection)
- * Asst. Director (N), Comm. Health (A.N.M. Admission Selection)
- * Dy. Director (N), *ex officio* Member [B.Sc. (N) and M.Sc. (N) Admission Selection]

Functions :

- (a) Examination announcements
- (b) Setting questions for A.N.M./G.N.M., conduction of examination
- (c) Valuation, re-evaluation of papers
- (d) Publication of results
- (e) Issuing certificates
- (f) Any other functions related to examination

3. Nursing Cell (N.M.S.U.)—

In order to assist and manage the proposed new Nursing Institutions and regulate the quality of education, preparing proposals, providing techno-managerial support to the Directorate, a Nursing Management and Support Unit (NMSU) is constituted under the XI Five Year Plan for a period of four years. The NMSU shall functionally report to the DMET and work under the guidance of the Member Convener of the State Task Force on Nursing. Over the years, the unit would transfer skills and knowledge to the other three wings so as to make the system competent to manage programmes even after phasing out.

The following are the composition and functions of the NMSU :—

Composition:

- (a) One Nursing Officer (Nursing Cell of GOI Scheme)
- (b) One M. & E. Consultant (M. & E. Consultant of GOI Scheme),
- (c) Two DEOs and
- (d) One Office Assistant

Functions :

- (a) Provide techno-managerial support to the Directorate on Nursing Education
- (b) Write and submit proposals on Nursing
- (c) Co-ordinate and manage activities related to various wings of Nursing
- (d) Monitor, write quarterly performance reports
- (e) Support the Council in the matters of inspection and accreditation
- (f) Support the other wings on matters related to their respective wings
- (g) Ensure timely and efficient project management of both public and PPP projects
- (h) Work towards transfer of skills and understanding to the different wings within the project period.

4. Nursing Establishment and Administration (N. E. & A.)—

The N.E. & A. wing shall be managed jointly by the DMET, DHS and DFW with the assistance of the Dy. Directors / Asst. Directors and Administrative Officer.

Composition :

- (a) One Administrative Officer,
- (b) One DEO, and
- (c) One Office Assistant

Functions :

- * Addressing grievances of the Nursing Cadre
- * Salary, TA, DA, transfers
- * Other Administrative functions of Nursing Cadre

(D) Other Issues :

1. The post of Dy. Supdt. of Nursing shall be redesignated as Assistant Director Nursing
2. The State Nursing Council and the Nursing Board shall be strengthened to ensure quality education and control over both public and private nursing institutes.
3. A comprehensive database on all Nursing Personnel working in the public sector in Orissa shall be developed by NRHM & DMET with STC working as the Nodal Person.

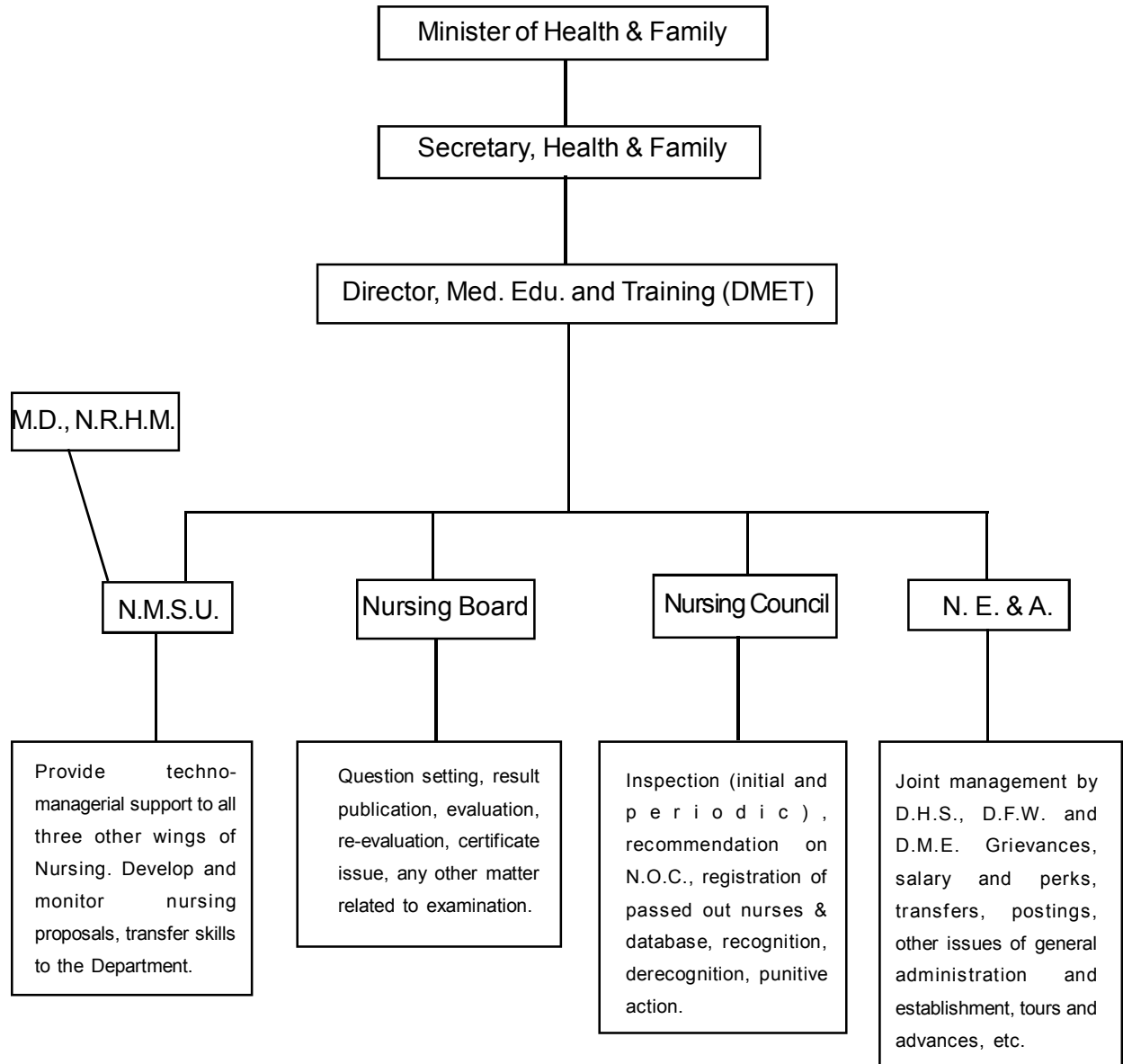
This resolution shall be published in the official Gazette.

By order of the Governor

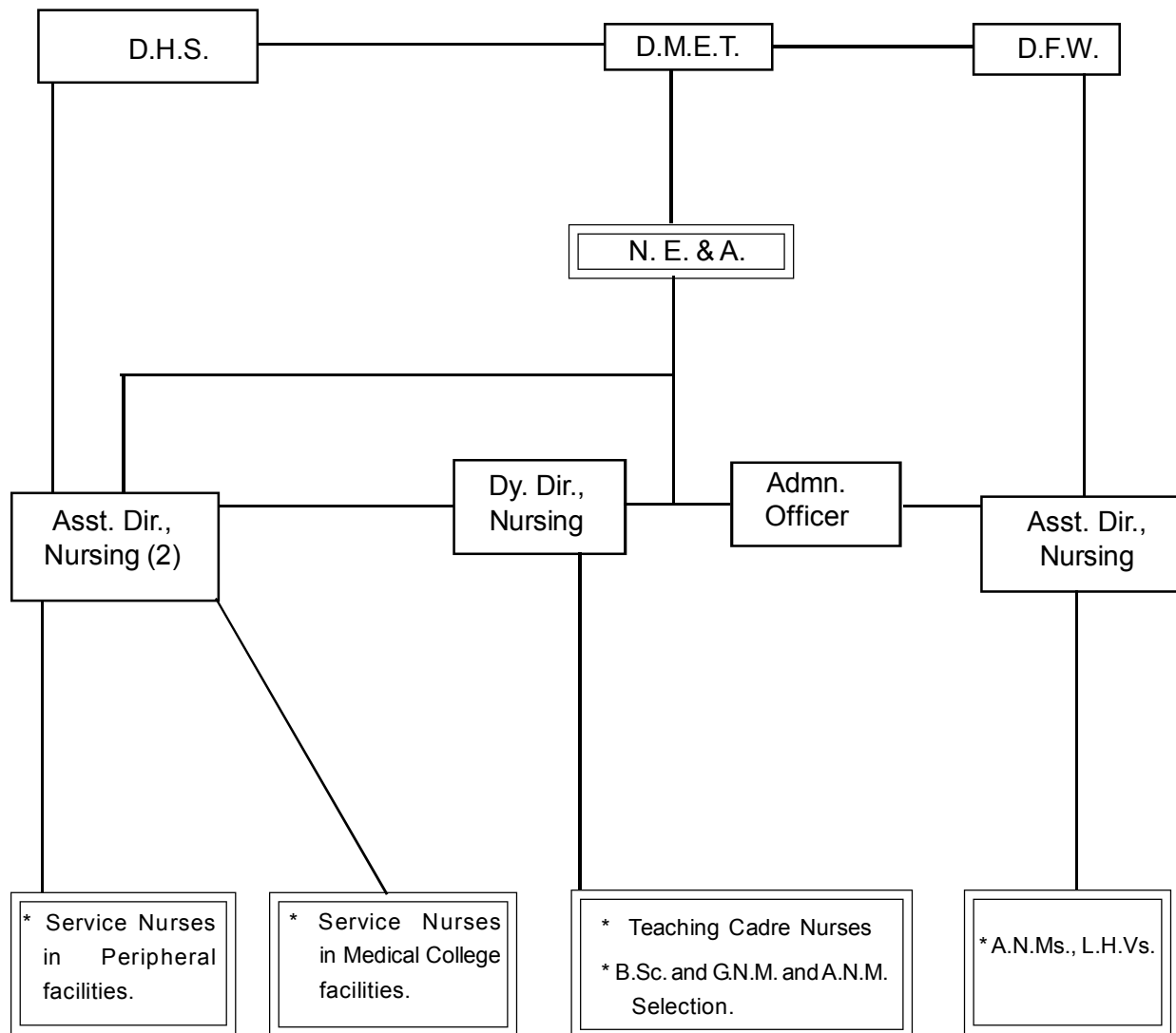
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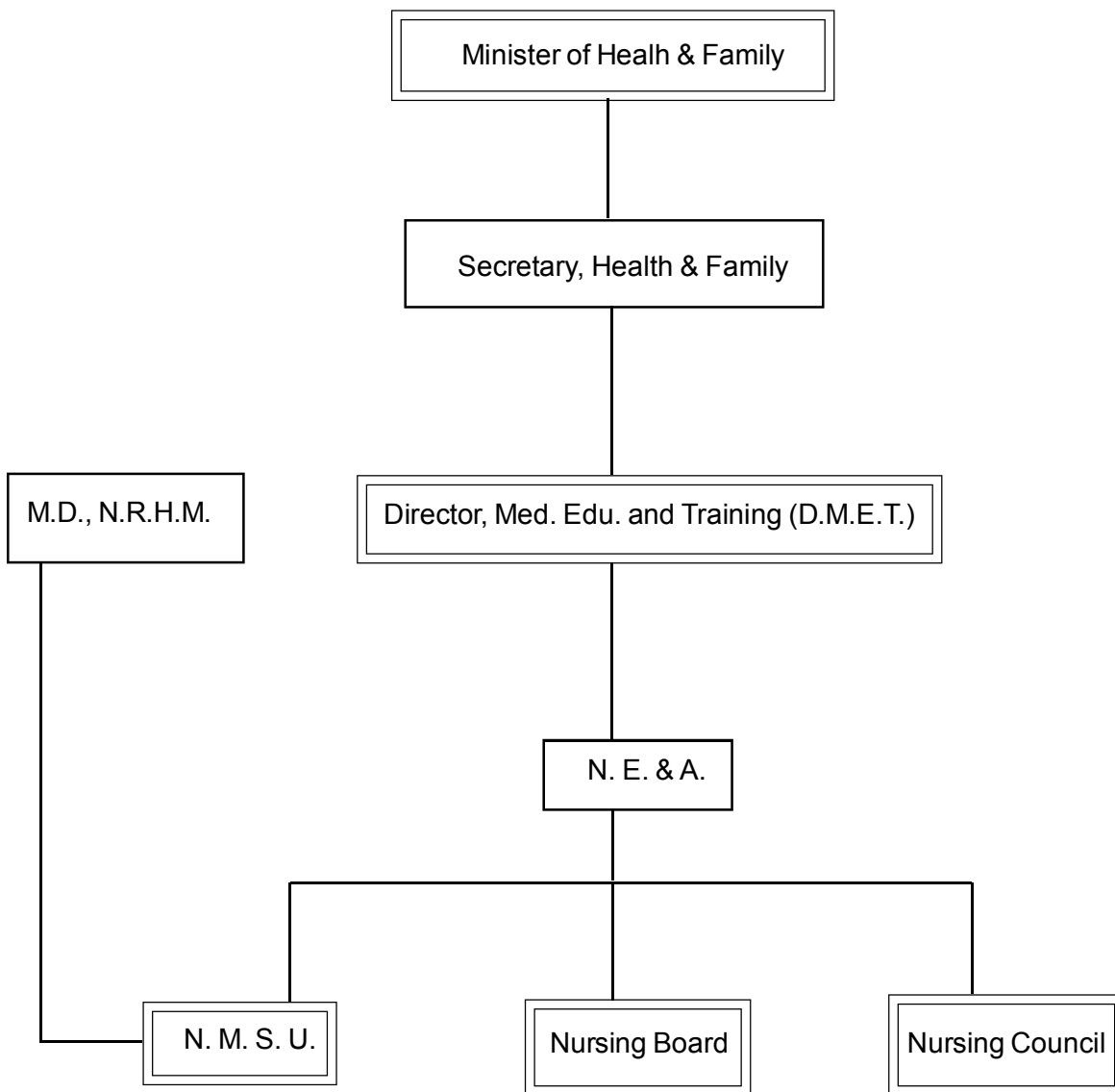
Commissioner-cum-Secretary

Flow Chart I—Restructuring of the Line of Authority of Nursing Cadre, Orissa



Flow Chart II—Composition and functions of the N.E. & A., Nursing, Orissa



Flow Chart III—N.M.S.U. *vis-a-vis* other Nursing Wings, Nursing, Orissa

Flow Chart IV—Responsibilities of Sr. Nursing Personnel, Orissa

